Clark College: Tenure
Winter 2021 Tenure-Track Evaluation - WPTE+STEM

Course: CTEC127: PHP with SQL 1-Section 2150
Instructor: Bruce Elgort *
Response Rate: 18/18 (100.00 %)

1 - The instructor provides clear, understandable explanations of course concepts.

Bruce Elgort

Response Option	Weight	Frequency	Percent
strongly agree	(4)	15	83.33%
agree	(3)	3	16.67%
disagree	(2)	0	0.00%
strongly disagree	(1)	0	0.00%

Response Rate	Mean	STD	Median
18/18 (100.00%)	3.83	0.38	4.00

2 - The instructor grades and returns course assignments and exams within a specified time period.

Bruce Elgort

Response Option	Weight	Frequency	Percent
strongly agree	(4)	14	77.78%
agree	(3)	4	22.22%
disagree	(2)	0	0.00%
strongly disagree	(1)	0	0.00%

Response Rate	Mean	STD	Median
18/18 (100.00%)	3.78	0.43	4.00

3 - The instructor provides constructive feedback on papers, projects, exams or other assigned course work.

Bruce Elgort

Response Option	Weight	Frequency	Percent
strongly agree	(4)	18	100.00%
agree	(3)	0	0.00%
disagree	(2)	0	0.00%
strongly disagree	(1)	0	0.00%

Response Rate	Mean	STD	Median
18/18 (100.00%)	4.00	0.00	4.00

4 - The instructor responds to students' input and questions with respect.

Bruce Elgort

Response Option	Weight	Frequency	Percent
strongly agree	(4)	16	88.89%
agree	(3)	2	11.11%
disagree	(2)	0	0.00%
strongly disagree	(1)	0	0.00%

Response Rate	Mean	STD	Median
18/18 (100.00%)	3.89	0.32	4.00

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5 - The instructor's course requirements and grading policy are clearly stated in the syllabus.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	18	100.00%		4.00
agree	(3)	0	0.00%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		

Response Rate	Mean	STD	Median
18/18 (100.00%)	4.00	0.00	4.00

6 - The instructor is well organized and well prepared in each class session.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	16	88.89%		3.89
agree	(3)	2	11.11%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		

Response Rate	Mean	STD	Median
18/18 (100.00%)	3.89	0.32	4.00

7 - Exams, papers, projects, and other assigned course work focus on course concepts.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	16	88.89%		3.89
agree	(3)	2	11.11%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		

Response Rate	Mean	STD	Median
18/18 (100.00%)	3.89	0.32	4.00

8 - The instructor provides useful, specific guidelines for assigned course work.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	14	77.78%		3.78
agree	(3)	4	22.22%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		

Response Rate	Mean	STD	Median
18/18 (100.00%)	3.78	0.43	4.00

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Response Rate: 18/18 (100.00 %)

9 - Does the instructor show equal respect for all regardless of ethnicity, gender, beliefs, age, disability, or class? Briefly explain.
Bruce Elgort

Response Rate	18/18 (100%)

• Absolutely Yes! He is respectful to everybody regardless of their situation and always willing to make changes that meet the need of all students. He goes above and beyond to make learning accessible to all students.

• Absolutely takes into account every difference a student might have or be going through.

• Yep, 100%.

• Absolutely. Bruce treats everybody with equal respect regardless of everything mentioned above.

• yes

• Yes. Bruce has never shown any bias based off of the above.

• Yes, he respects all students.

• Of course.

• Yes, Bruce is fair to every student.

• Yes. Bruce is friendly and respectful with all students.

• There nothing really to explain he's respectful to everyone from what I have seen.

• Yes, he shows respect for everyone.

• Every student is treated with respect.

• Absolutely. Bruce's class was an incredibly inclusive learning environment.

• I've had Bruce Elgort as my instructor for 2 courses now and he has treated all of his students equally and I've never encountered a situation where I felt Bruce was treating a student unfairly based on ethnicity, gender, etc..

• Bruce definitely shows equal respect for all regardless of ethnicity, gender, beliefs, age, disability and class. There is no disrespect for anyone ever.

• The instructor shows equal respect to each of his students. He is very good at what he does, that is shown in all his lectures and lessons. However, he is willing to share all that knowledge with us, in a way that doesn't make us feel inferior. His enthusiasm is contagious, and that's something I love about the process of learning; when you're so amazed at understanding something new, you just want to tell others all about it! You can tell how much he cares for each and everyone of us, and that is a notion I admire and appreciate. With all the discouraging times we face, it is a breath of fresh air to have someone show deep interest in you, even if they don't know about the hardships you're going through at that moment, those small interactions can help you forget, even for just a little while, and to simply be happy and smile.

• yes he does. He treats everyone equally and is always willing to help

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10 - What specific things has the instructor done especially well in teaching this course?

Bruce Elgort

Response Rate	18/18 (100%)

• Organization is amazing, resource materials is top notch, developing a work like environment that encourages working with co-workers, using real world work place technology to aid in learning, being accessible for questions and allow some student lead topics.

• He makes sure class is very informative and interesting and fun. Teaches the subjects in depth and really cares if the students understand and succeed. Answers every question students ask and helps them find answers that will work. Always able to contact him whenever you need him. Definitely wish he taught all my classes.

• His classes are really enjoyable. The projects really get your brain working and they follow the classes perfectly.

• Making the information easy to understand and digestible. he also is extremely dedicated to helping us and always making time.

• being available for help, providing resources to search

• The manner in which the course is laid out including demos in class, video lessons, and assignments that are lined up with the week's learning outcomes makes expectations clearly defined and goals attainable.

• He does an excellent job of explaining concepts in understandable ways. He also gives real-world examples and practical exercises/projects for students to work on these concepts. He is also very approachable and very accessible to students.

• Made lots of helpful videos and used the online learning environment to its fullest.

• Bruce has done a good job at being thorough in teaching concepts and is very open for questions from students.

• He spends the time to explain each concept in detail. He is available when anyone needs extra help. He allows questions and is willing to go back over material if anyone doesn't understand.

• Just being able to be able to explain all the concepts so well. I fully understood and never really had any struggles understanding the concepts in this course.

• The teacher made the class very fun and easy to understand.

• He will go over a particular point as many time as it takes for everyone to get it. If it starts to take too long, he will get with us outside of class.

• Bruce is always available and ready to help.

• Bruce Elgort does a great job of using real world examples in his teachings to really help us students understand the material in a more meaningful way. Sometimes concepts and theories are hard to understand if you don't have a way to connect it to real life situations and Bruce does a excellent job making sure each student can make that connection which make his teachings more meaningful.

• Bruce communicates very efficiently, reaches out to help students he perceives are struggling, and adjusts his gameplay to accommodate those who are struggling.

• He is willing to spend time with students one-on-one when they face problems with assignments or when they have a question. I always enjoy class, because he makes all the learning exciting and it helps me remember all the concepts better when I am engaged. He is immensely patient, and that's one of the best qualities a teacher can have! I also like it when it pauses awhile after teaching us something new or when he asks if anyone has a question, as it helps me absorb the concepts and to think. As someone who second guesses themselves all the time, it helps me develop the courage to ask questions. I also really like the icons on the assignments! Sometimes, when I look at the instructions of a homework assignment, I get really overwhelmed with all this wall of text and having visuals helps to balance it all. In addition, the instructor has always maintained very good communication with his students, reminding us that he is there for help.

• Bruce has been very understanding and approachable this whole course

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11 - What specific things could the instructor do to improve the teaching in this course?
Bruce Elgort

Response Rate	18/18 (100%)

• Multiply himself and develop the courses for other classes he doesn't teach!

• The one thing I didn't enjoy was the exit slips. Felt like they weren't a great use of my time. If they had to stay I would hope they would at least get reworked or ask better questions.

• The exit slips are great, but I feel like some aspects could change (rather than what stood out and what we learned having to be different, maybe combine that into one question and create another).

• In my view there is honestly nothing. Bruce is one of the best teachers I have ever had

• i would like to see some of the course projects or labs be broken down with some quick side projects that help us understand some learning concepts before jumping into the larger assignments.

• NA, he's great.

• None that I can think of.

• Have more prepared class sessions

• It would be awesome to have even more time for students to show their problems/issues and work through it as a class.

• He is very responsive to students, so someone asked him to slow down. That works well for that student and maybe some others. However, I prefer a faster pace. So unfortunately, you can't please all of the people all of the time. I'm willing to slow down a bit for other students.

• Im not really sure he did a great job teaching, I can not really think of anything.

• The teacher doesn't really need to improve anything.

• Maybe get a textbook for this class.

• I only wish all the instructors were like Bruce.

• I'm not sure what exactly Bruce Elgort can do to really improve the teaching of this course as it currently stands. Bruce does a great job teaching the course as is and I look forward to having him as my instructor in future courses here at Clark College.

• I've thought about this very much this quarter, and there is nothing that I can think of that Bruce can improve upon. He is the best teacher I've ever had in my life.

• I always have a hard time answering this question, because I feel like he is already doing a great job! However, I found myself appreciating the videos on the assignments that visually show how something is supposed to work. Sometimes I don't understand what something means, written out, but when I see it in a video, I understand it better. Perhaps that is something that can keep/adapt for future assignments? This is simply a suggestion though, I have loved learning PHP this term. I can't wait to learn more next term!

• Honestly, nothing. The course is very well put together

Mean of Means Calculations	Mean			
Overall - Standard Tenure Survey	**3.88**			